

Shell Contributory Pension Fund (SCPF)



Discretionary Benefit on Death in Service Form

Employee: This form is for active members of the Shell Contributory Pension Fund (SCPF) who wish to nominate a beneficiary to receive the death in service benefit. Please send a scanned copy with your signature to HR-Operations@shell.com.

First Name(s)	Last Name	Shell People Number
Employing company	Location	

As a Member of the Shell Contributory Pension Fund I would prefer that any death benefit payable under Regulation 47 of the Trust Deed and Regulations, should I die before my Normal Retiring Date whilst still in Company Service be paid to the following:

Full name and address	Relationship (if any)	Proportion of the Benefit (%)*

*If you are nominating more than one beneficiary the proportion of the benefit must total 100%

Signature of Employee	
Date (dd/mm/yy)	

I understand that my Employing Company is under no obligation to follow my preference expressed above but that my wishes will be given proper consideration should the need arise.

NB Member's attention is drawn to the notes below

Notes

- (i) If you die in service a lump sum of three year's Pensionable Salary may be payable at the discretion of your Employing Company to your qualifying spouse, children or grandchildren, parents or grandparents, brothers or sisters or to someone who is dependent on you during your lifetime. It may be divided between two or more individuals.
- (ii) If you specifically prefer to exclude anyone, who would normally be eligible, from receiving the discretionary death in service benefit, this should also be indicated on the form.

For full details please read the relevant Regulation* in the Trust Deed and Regulations of the SCPF, a copy of which is available from the Pensions Advisory Unit.

* Regulation 41 of Part A for Members of the pre 2009 Section

* Regulation 43 of Part B for Members of the Post 2009 Section