



2025 Selection for Appointment as a Member Nominated Trustee Director of UK Shell Pension Plan Trust Limited

I am interested in being a Trustee Director

In order to stand, you must:

- be an Active or Deferred member of the UK Shell Pension Plan (UKSPP).

If you are eligible, you should:

- read the 'Introduction to Trusteeship' and the 'Selection Rules' documents, available in the "Useful Documents" section of the **pensions website**, to gain a full understanding of the role and its responsibilities.
- visit the **Pensions Regulator's** website for an external view of what being a Trustee involves,
- be available for a telephone interview on either 18 or 24 September 2025, and
- be available to attend your first Board meeting on 16 December 2025, in Shell Centre, London.

The technical skills required

Being a Trustee Director is a meaningful role that requires commitment and a willingness to learn. You don't need to be a pensions or investment expert, or have prior director experience—just an interest in developing new skills.

You should have:

- Some basic financial/investment knowledge.
- An understanding of how the UKSPP works.

If you decide you want to stand, you need to:

1. obtain a nomination form from the TSU, and
2. If you're an active member, talk to your line manager. As an employer, Shell in the UK supports employees acting as Trustee Directors, but you must get approval from your line manager before submitting your nomination form

Email SI-UKSPP-Trustee@shell.com if you have any questions or to request a nomination form.

The Timetable

Candidate nomination period opens	1 July 2025
Candidate nomination period closes	31 July 2025
Selection panel interviews	18 or 24 September 2025
Successful candidate appointed	7 October 2025
First Board meeting	16 December 2025