



SUPPLEMENTARY PRIVACY STATEMENT

TRUSTEE OF THE BG PENSION SCHEME (the 'Scheme')

What does this Supplementary Privacy Statement cover?

This statement provides information to members of the Scheme and their dependants regarding their personal data processed by BG Group Pension Trustees Limited as the trustee of the Scheme (the 'Trustee').

This Statement is supplemental to the Privacy Notice for Shell Group Employees, Contractors and Dependents:

Current or former Shell employee, contractor or dependent | Shell UK (the 'Privacy Notice').

What Personal Data do we gather?

In addition to the personal data set out in the Privacy Notice referred to above we hold or will collect personal information about you in the following categories:

- personal details including your date of birth, marriage/civil partnership status and dependants' details;
- details about who you would like us to consider paying benefits to if you die;
- medical and health details; and
- pension identifiers for pensions dashboards.

What do we use your personal data for?

In addition to the purposes set out in the Privacy Notice referred to above, the Trustee uses your personal data to:

- identify you and your dependants to ensure your details are up to date and to communicate with you;
- calculate and pay benefits; and
- make Trustee decisions – such as how to distribute benefits after your death.

Why do we process your personal data?

In addition to the lawful bases set out in the Privacy Notice referred to above, the lawful bases for processing your personal data include:

- to meet our legal obligations (including any contractual obligations), which includes making sure that your benefits are paid correctly;
- to fulfil our legitimate interests in administering the Scheme correctly and effectively; and
- because using the information is necessary in relation to a legal claim.

Please note that as a general principle, the Trustee does not seek nor rely on the consent of members or their dependants for processing their personal data. However, there are limited circumstances when consent may be required. If that is the case, we will ask for it. In those cases where processing is based on consent, you have the right to withdraw your consent at any time. This will not affect the validity of the processing prior to the withdrawal of consent.

What are the sources of the personal data?

You directly, personal data provided by your employer or former employer and information we get from other sources, including UK government sources such as HMRC and the Department for Work and Pensions. Some of your personal data may be collected indirectly through the pensions dashboards ecosystem (including the pension finder service).

How long do we hold the personal data for?

All information, including personal data, is managed in line with the Shell group standards for Information and Records Management and securely deleted once no longer required for a legitimate business purpose or for a legal/regulatory purpose.

Information relating to retirement benefits is held for no longer than 99 years from the commencement of employment but it may be held for (a) a longer period of time where there is a legal or regulatory reason to do so (in which case it will be deleted once no longer required for the legal or regulatory purpose) or (b) a shorter period where you object to the processing of the personal data and there is no longer a legitimate business purpose to retain it.

Who will we share the personal data with?

In addition to the categories set out in the Privacy Notice referred to above we may specifically share personal data with:

- the Scheme's administrators, our professional advisers (such as the scheme actuary) and third-party service providers to facilitate the administration of the Scheme and your benefits;

- HMRC and other UK government organisations, including as required the Pensions Regulator and the Pension Protection Fund;
- providers of pensions dashboards services (including the Pensions Dashboards Programme, dashboards providers themselves, and any service providers appointed by us) to facilitate your ability to access up-to-date information regarding your benefits under the Scheme via pensions dashboards; and
- insurance companies or other occupational pension schemes and their advisers with a view to securing benefits through long term insurance policies or a merger of schemes.

The Trustee is the "data controller" responsible for the collection and use of your personal information. We encourage you to let us know if your personal information changes or if you think the information we hold about you is out of date.

Please refer to the Privacy Notice for your rights in relation to your personal data and contact details for queries and complaints.

Both the Privacy Notice and this Supplementary Privacy Statement may be updated from time to time. This Supplementary Privacy Statement was last updated in June 2026.